## Ammar Mahfoud

#### Senior Software Developer

A Seasoned Software Developer with a proven track record of within the tech sector, delivering world-class solutions to over 65 end-clients across multiple platforms with an overall success rate of +98%. A Creative problem solving expert and a skilled communicator bridging the gaps between technical and non-technical stakeholders in the MENA region and around the globe, while always seeking a new challenge to leverage my knowledge, ambition, and drive.



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#### **WORK EXPERIENCE**

#### Senior System Developer

BEMO Microfinance (BBSFMF)

06/2022 - 10/2023

Damascus, Syria

Achievements/Tasks

- Oversaw core banking systems that executed bank transactions, and managed personal and business loan cycles.
- Implemented a wide range of in-house solutions to improve both employee experience and customer satisfaction.
- Supervised and mentored a team of 5+ seasoned developers, focused on envisioning and implementing innovative technology-based services.
- Facilitated customer business collaborations and/or transactions with other banks and financial institutions using a wide portfolio of mobile & web-based technologies.
- Collaborated with the operational departments to research, plan and adopt digital transformation techniques and methods.

#### System Developer

BEMO Microfinance (BBSFMF)

08/2021 - 06/2022

Damascus, Syria

Achievements/Tasks

- Managed design, development, modification, and administration of in-house banking applications. e.g. reporting systems, team communication applications and tools, risk management systems, portfolio KPI prediction and analyses software.
- Maintained legacy systems to ensure operational capacity, including fault finding, diagnosing, and bug fixing.
- Conducted employee training and support for over 50 bank employees, ensuring their firm grasp on all processes and skills required within core banking systems that I've helped establish.
- Performed periodic database health checkups to preserve data integrity and optimal server uptime, bridging the gap in between SQL and non-SQL based databases.

#### **SKILLS**

Highly Adaptable Culturally Sensitive

Extensive Research Skills Critical Thinking

Time Management Attention to Details

IT Disaster Recovery

#### **TECH STACKS**



Jira / Scrum - Kanban

Figma / Adobe XD

#### **WORK EXPERIENCE**

#### Senior Project Manager

Joory.me

09/2016 - 01/2022

Damascus, Syria

Achievements/Tasks

- Was in charge of planning and defining potential project scopes for 50+ projects, setting the deadlines thereof, and managing internal/external resources.
- Lead project teams, supervising project stages & ensuring consistent testing, evaluation, and troubleshooting.
- Spearheaded weekly code reviews and audits, ensuring code quality and its adherence to coding standards, and best practices.
- Shared knowledge and insights with the development team, fostering a culture of learning.
- Defined and Tracked milestones and deliverables, acting as a liaison to communicate project updates.

#### **Full Stack Developer**

Joory.me

03/2012 - 09/2016 Software Solutions Company

Damascus, Syria

Achievements/Tasks

- Designed, built, and configured applications to meet business process and application requirements.
- Contributed to the ongoing evolution of existing products, projects and solutions
  assisting in process improvements relying on the industry's best practices.
- Was in charge of Implementing user interface designs and ensuring a smooth seamless user journey that exceeded end-users expectations and needs.
- Implemented server-side logic and business rules to handle data manipulation, authentication, and authorization, using a wide spectrum of techniques, varying in difficulty level and complexity based on project requirements and/or sector.
- Worked within an Agile development environment, actively participating in sprint planning, and providing regular updates on progress.
- Created RESTful APIs to facilitate data exchange between the front end and back end

#### **Project Manager**

Ma5znSyria

11/2021 - 01/2023

Damascus, Syria

Supply Chain Solutions
Achievements/Tasks

- Developed in-house web-based e-Commerce solutions to facilitate the management of product lifecycle across supply chain nodes.
- Organized the process of creating new products, updating existing ones, and managing inventory levels in bulk.
- Identified opportunities to improve conversion rates and increase sales while reducing costs.
- Developed the necessary tools to maintain over 500 categorized product lists.

#### Lead Full Stack Developer

Establishment for Geology & Mineral Resources

12/2019 - 05/202

Damascus, Syria

Ministry of Oil & Mineral Resources / Public Sector (Contracting position under Smart-Tech)

Achievements/Tasks

- Collaborated with geology and mineral resources experts to understand the establishment's specific requirements, needs and pain points.
- Identified the key processes and tasks that can be automated to improve efficiency and accuracy.
- Developed intuitive and user-friendly front-end interfaces using modern web technologies to manipulate the data of 300+ minerals and materials to be extracted.
- Implemented data validation and security measures to ensure data integrity and confidentiality.

#### **LANGUAGES**

Arabic

Native or Bilingual Proficiency

Enalish

Native or Bilingual Proficiency

### **INTERESTS**

Information Technology



Art



Languages



Tech Development



Cryptocurrency



A.I.



Web3

#### **EDUCATION**

#### Master's Degree in Web Science

Syrian Virtual University

09/2020 - 09/2022 Damascus, Syria

# Bachelor's Degree in Software Engineering

Aleppo University

09/2005 - 09/2010 Aleppo, Syria

## **CERTIFICATES**

Advanced Training in Mobile Data Forensics (01/2019 - 03/2019)

Prague, Czech Republic

Advanced Training in Data Security Concepts (01/2017 - 03/2017)

Yekaterinburg, Russian Federation

## REFERENCES

Ahmad Issmail

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Mhran M. Nazir Ismael

"Acting CEO for BBSFMF - Founder/CEO joory.me, Information Technology Consultant, Microfinance Specialist"

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